

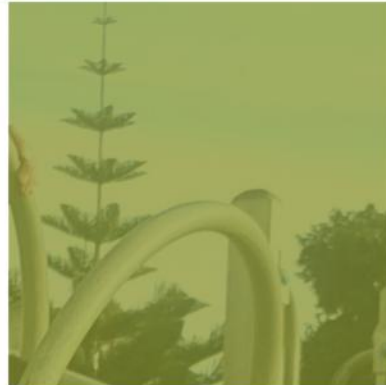
WELLINGTON



nurtured ~ resilient ~ inspired
children & families

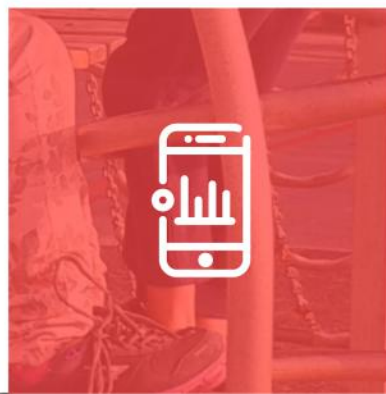
Annual Report 2023

“Birthright believes that the tamariki and young people of one-parent/caregiver families share a “birth right” with all Aotearoa/New Zealand’s children. That is, the right to a good start in life, help in times of crisis and the opportunity to reach their full potential and thrive”.



Me mahi tahi tātou
mo te oranga o te
katoa.

We must work
together for the
wellbeing of all.



Kōrero from the Birthright Wellington Incorporated Board

Kia Ora,

The year presented a range of challenges for the client base and from the outset the Board acknowledges the hard work and dedication of the team who give so much of themselves, often above and beyond to ensure successful outcomes for the whānau we support.

Further, the Board acknowledges the extraordinary work that Bonnie Mawson as Chief Executive brings to Birthright Wellington.

Birthright Wellington has many challenges but remains well-positioned to manage them. There are no new risks identified, rather the same risks are magnified by an increasing number of people and organisations who seek assistance. These risks are the result of changes in society, and the increased strain to relationships in difficult financial times. The ghost of COVID-19 is still being felt by many.

Despite these, Birthright Wellington is in excellent shape to continue providing a range of services, ensuring positive outcomes for whānau. This is because the Board and team are stable, with no changes within the year. This stability means that all parties trust and respect each other and are able to cross-skill and support each other.

The Board pays close attention to health and safety issues and can report that there have been no workplace accidents or issues.



Kōrero from the Birthright Wellington Incorporated Board Cont.

The Birthright Wellington Board takes its Governance obligations seriously and can report that these arrangements are well managed with no compliance concerns, furthermore the organisation ensures that there are robust polices in place and are up to date with regular policy and procedure reviews.

Birthright Wellington continues to enjoy the confidence of the many social agencies it interacts, with and those who provide funding support.

Despite the difficulties faced, Birthright Wellington is well-placed to continue to deliver outstanding support to the community.

Again, we have an outstanding Chief Executive and a fantastic team who continue to improve the lives of our most vulnerable in the community we serve.



Bonnie Mawson, CEO

Kia Ora Koutou

This year has indeed been an incredibly busy one for everyone involved at Birthright Wellington. I want to acknowledge the tireless support of our Governance, each member of which gives up their valuable time voluntarily. Acknowledging both Uma Mukherjee and Warner Peel who have taken up new journeys, we wish you all the best. We welcome Amit Lal to the Board and look forward to his contribution to our strategic direction.

How appropriate that it should be on social workers' day that I come again to reflect on an astounding year at Birthright Wellington. With the introduction of pay equity in July of this year, we are seeing long-awaited acknowledgement of the essential work that social workers in community and iwi organisations do.


This is our time to applaud the good work of everyone involved in Birthright Wellington, the amazing team, social workers, counsellor and coordinators that work tirelessly to achieve positive outcomes for whānau.

And to our volunteers, Frances the technology-whisperer and Kirstin, we couldn't do what we do without your talents and your time.


Immense thanks must also go to the individuals and organisations who support our mahi financially, or with their time or goods. Every little bit makes a difference - we would not be able to provide the level of service we provide without your generosity. The Birthright whānau wouldn't be the same without you.



Bonnie Mawson, CEO cont.



Birthright Wellington holds that every child in our country has a “birthright”: the right to flower into their full potential. For that, kiwi kids need a stable base and support for the bumps along the road. Unfortunately, there are still so many families who, because of the ravages of intergenerational trauma and a host of other challenges, struggle to provide this for their children. Single-caregiver families have particular struggles and need particular support. Our goal is to help families led by one person to access the counsel, education, and community resources that they need and deserve so that all children and young people who call Aotearoa home can express their precious gifts.



Birthright Wellington works within a web of individuals and organisations dedicated to bringing this Kaupapa to life. This entails collaboration with government agencies, and all those who generously support our mission.

Finally, we look forward to new horizons and the advancement of Birthright’s goal: a good start for every tamariki and young person in Aotearoa.



Claire Teal, Counsellor Reflection



Birtright Wellington's free counselling service is a great compliment to our social work services. Based on the same principles of strengths-based, client-led practice, our counselling service offers people the opportunity to develop their wellbeing in collaboration with, or independent from, social work support. People often arrive at Birtright Wellington feeling overwhelmed by the intervention of multiple agencies in their lives. They can have a sense of their own experiences having been rendered invisible or irrelevant. Sitting down with a counsellor at Birtright Wellington provides these clients with the chance to be fully heard and validated in their own journey and how it has impacted them. Our focus on developing a collaborative therapeutic relationship gives people agency to lead the process of safely exploring their experiences and moving to a place of new understanding.

It is common for our counselling clients to have also sidelined their own pain to prioritise supporting others, particularly children, deal with theirs. Engaging with counselling is always an act of courage and trust and at Birtright Wellington we honour this in our clients. Our counsellor is continually deepening her skills in working with trauma-informed therapeutic approaches to ensure she can meet clients in ways that highlight their resilience and enhance their dignity and mana. It is powerful and humbling to see counselling clients gain confidence from a new awareness of who they are and the strengths that they have always possessed. Anecdotal evidence from the social work team suggests that clients who simultaneously engage with counselling support consolidate new tools and ways of thinking at a faster rate than those receiving social work support alone.

As a whole service, Birtright Wellington is fully affirming of and safe for clients from Rainbow communities, including trans and gender diverse people. Our counselling services welcomes referrals of / from potential clients who are parenting as a single LGBTQIA+ person, or who are a parent with a young person in their care that is exploring their sexuality and/or gender.

Rotary Interact Wellington

I can't thank the awesome work of the Rotary Interact E-Club Wellington enough!! A massive thank you to all the team and students for choosing our organisation to support with the proceeds from the Performance Gala which raised a whopping \$1,196.46.



Christmas at Birthright Wellington – Supporting our Community

For many opening pressies on Christmas morning is one of the highlights of the year. We get to show each other we care by giving gifts, eating yummy food and sharing merriment. For so many of the whānau we support Christmas is incredibly stressful with household budgets that simply put – do not stretch far enough.

Birthright Wellington Christmas shop has been the talk of the town since it began four years ago, and this year will be no less wonderful! Every year, Birthright Wellington works together with a bevy of generous donors to bring Christmas to Birthright Wellington in style.

These remarkable organisations purchase gifts for our amazing tamariki and young people, this support makes an incredible difference to these families.

We gather up all the presents of all shapes and sizes, put on our Santa hats and start decorating the shop!

Once the shop is merry and bright, we open the doors and let the magic begin! Birthright whānau come in and choose the gifts that their children will love the best.

Thanks to Birthright Wellington's many Santas, we get to have a Birthright Christmas again 2023! To all the businesses and individuals who lent a hand last year and those we will be working with soon we THANK YOU!



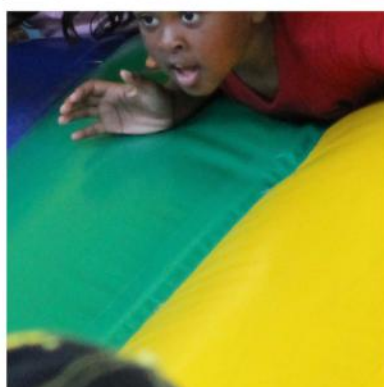
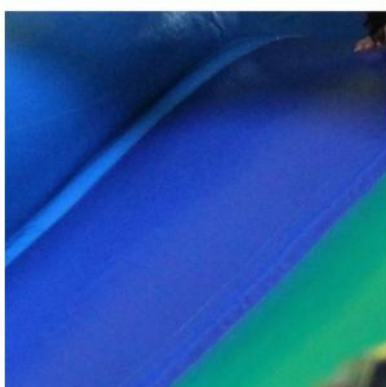
- BDO
- The amazing Jacqui Jago & her team
- Joanne & Tommy Simmons
- Aviation Security
- Karori Baptist Church
- Z Energy
- Wellington City Council
- Tawa Anglican Church
- Real Estate Agents Authority
- Master Plumbers
- FAST/Gentax

Supporting Whānau/Community at Christmas

“Ngā mihi Birthright and all the generous donators. You have made a difficult Christmas much, much easier and we appreciate it!”

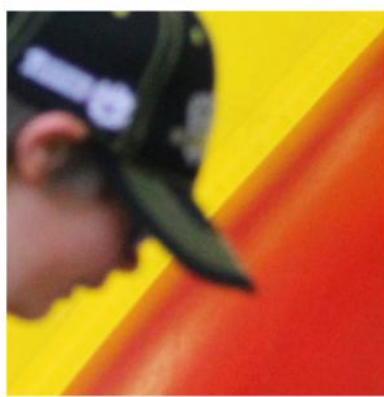


“What would we do without you?!”



“I’m really grateful to all of your team at Birthright for helping me save Christmas for me and my kids...”

“I know this will go such a long way to making my tamariki’s Christmas super special...”



A big “Thank You!” to our Supporters



BDO Wellington

Bellyful - *supporting food insecurity*

Department of Internal Affairs, Community Organisation Grants Scheme

Good Bitches Baking - *delivering weekly baking to support Mannakitanga*

John Marsh

J.W Gollan

Johnsonville Rotary Club

Interact E-Club Wellington

Ministry of Social Development Nikau Foundation

New Zealand Lottery Grants Board Oranga Tamariki

The Lion Foundation

The Nest Collective

Variety - *supporting sponsorships*

Wellington City Council - *supporting Passport to Leisure cards*

Wellington City Mission - *supporting food insecurity*



Social Work - Whānau Mahi & Outcomes

Olivia self-referred to BRW at the end of 2022 on the recommendation of her mum, herself a former BRW client. She is a young mum to pre-schooler Toby, who has a recent autism diagnosis. Olivia has spent time in a Women's Refuge safe house and her social worker from this time is still engaged with the whānau, helping them secure long-term accommodation - something they finally did in the middle of this year. While not perfect, it is a warm and dry space with a back garden for Toby to play in.

Yearly Developing

67% - 82%



Ratio

7:2

BRW has supported the whānau to develop a plan for supporting Toby at his primary school. Bringing together representatives from the school, the Ministry of Education and Child Disability Services has led to open conversations about actions needed and who is responsible for them. This collaborative advocacy has resulted in the whānau now being picked up by a regional family therapy service, meaning support for both Toby and Olivia around the traumatic experiences they have had is underway.



In a case conceptualisation meeting with this service, we agreed that they will likely take more of a lead on social work for the time being. However, they were keen for BRW to remain involved with the whānau, to ensure consistency and continuity of relationship and historical knowledge. To me, this demonstrates how social work engagement doesn't always have a set 'end' date. This case has shown the power of collaboration in achieving positive interventions with whānau who have multiple, complex needs. With each agency utilising their specific skills and keeping communication with each other and the whānau high, goals get met. It is exciting and fulfilling to see Olivia's life moving forward.

Social Work Mahi Cont.

(Names have been changed to protect privacy)

Jane is a sole Mum of three children aged 7-16 years old. She has ADHD and works full time, she is proactive and intelligent. Jane came to Birthright Wellington as a self-referral feeling isolated and unsure what else to do for her children.

Her eldest child is transgender and identifies as he/him. He moves between mum and dad regularly and attends secondary school, but would like to leave formal education without NCEA.

Support for him will include:

- Support whilst at school and into Trade Academy
- Support to continue his after-school employment
- Support to access a mentor
- Support to achieve driver's license

Janes's second eldest is 14 and also has an ADHD diagnosis. He is also struggling with school, and only recently started attending school regularly (an ongoing trend with many teens we are engaged with). Jane says he is very smart but has difficulty with relationships and authority.

Supports for him include:

- Support from a youth worker
- Engaging with the school to strengthen an individual learning plan
- Engaging with the gym and extra-curricular sports





Social Workers Barbara Goosey and Charlotte Cumming

Jane's third child, Evan, is 6 and has global developmental delay. He is struggling at school due to bullying.

Supports for Evan:

- Advocate directly with the school.
- Developing social skills.
- Access Scouts.
- Support to cope with anxiety.

Throughout the time Jane has been supported by BRW multiple school/health meetings have occurred and Jane is feeling supported as a parent with the positive flow on affect for her children.

AMANDA'S STORY ILLUSTRATES THE POSITIVE IMPACT FOR CLIENTS OF HAVING BRW AS PART OF THEIR PERSONAL SUPPORT TOOLKIT.

Amanda approached BRW for counselling in late December 2022, on the suggestion of a psychiatrist she saw at Wellington Hospital's Maternal Mental Health Service. She is currently pregnant and has recently gone through a tough separation from the father of her baby, Richard. While their relationship was initially good, Richard soon fell into what Amanda can now see is a pattern of behaviour for him. His mental health started to decline, yet he refused to engage with any support services, despite Amanda's encouragement. His behaviour towards her became more and more disconnected and they also fell into debt and could not make mortgage payments on the house.

Amanda is obviously very upset after an acrimonious break up, with her life right now looking completely different to how she imagined. Amanda wants her relationship with Richard to get to the point where they can co-parent their baby well, but this seems a long way off. I asked Amanda about her general sense of safety right now. She reports that she has a history of self-harm and that occasionally she thinks about suicide, but that she has no plans or intention to follow through on this, primarily because of her baby. Amanda's friends are really rallying for her now, something she is finding hard to believe. She doesn't view herself as deserving of this kind of care. We discussed how, when we're caught in a cycle of just being constantly ground down and taken advantage of, this erodes our sense of self and our confidence, and this manifests in feeling unworthy of love. Amanda said that working on rebuilding her confidence and sense of self is something she'd like to focus on. We also agreed that alongside this, we would work on whatever strategies she needed at any time to deal with current happenings in relation to Richard.

When Amanda came in for her second session three weeks later (due to the Christmas / New Year holiday), she was clearly in a different emotional space. She said she was having only the bare minimum contact with Richard, which was helping, and that she has also now realised that leaving him was absolutely the best thing to do. Amanda has also relaxed into accepting the love and support her friends, sister and dad are showing her. While she still finds it hard to just accept help, she realises she's lucky to have all the people around her that she has.



Amanda also reported that the anxiety and worry she had been overwhelmed by when we last met has mainly gone away. She has been working to increase her self-belief in her ability to have and raise this baby and that she has all the inner resources she needs to do this on her own. She has every intention to co-parent as well as possible with Richard; he is invited to the birth and she plans on giving him all opportunities to step up as a dad, removing these if he chooses not to engage. We agreed we will catch up in a few weeks' time, roughly a month prior to baby's estimated due date. At that time, we'll check in with how Amanda's general mood is and ensure she has a plan in place for different scenarios that may play out after baby is born. Our idea is that, depending on how things go post-partum, Amanda will have a team of professionals (her midwife, Maternal Mental Health, Plunket and myself) around her in support.



Strengthening Families

Strengthening Families continues to maintain excellent relationships with the community and referrals are coming from a wide variety of partner agencies – while schools as always are our most prolific referring agency, Police youth aid, Piki Te Mauri, NASC disability services, Ministry of Education, Oranga Tamariki and other NGO social service partner agencies have all referred this year.

The Differential Response Fund has been used 100% of the allocation for the year, always for the benefit of the children. Examples include dog therapy which was very successful for a severely traumatised young person, holiday programmes for a young person who would have otherwise engaged in risky behaviours. Driving licence lessons to allow a Mum, a brave survivor of family harm to take charge of transporting her tamariki and open up employment opportunities.



Te Rito Network Wellington



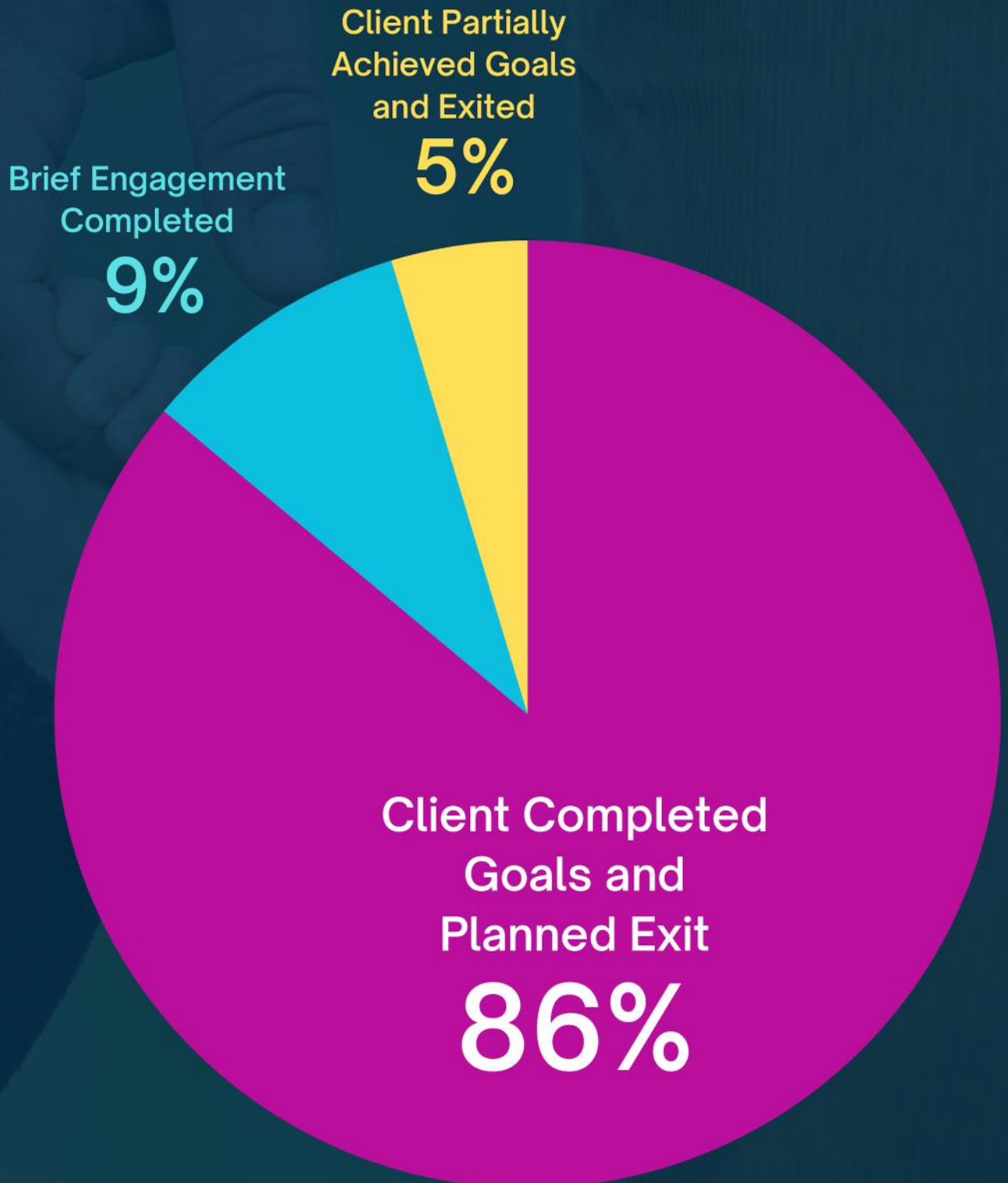
The TeRito Network comprises of 37 social service and government agencies working together to end family and sexual violence in the Te Whanganui-a-Tara area. Representatives from the agencies meet monthly to connect and upskill with specialist training.

This year the network completed valuable training, which included:

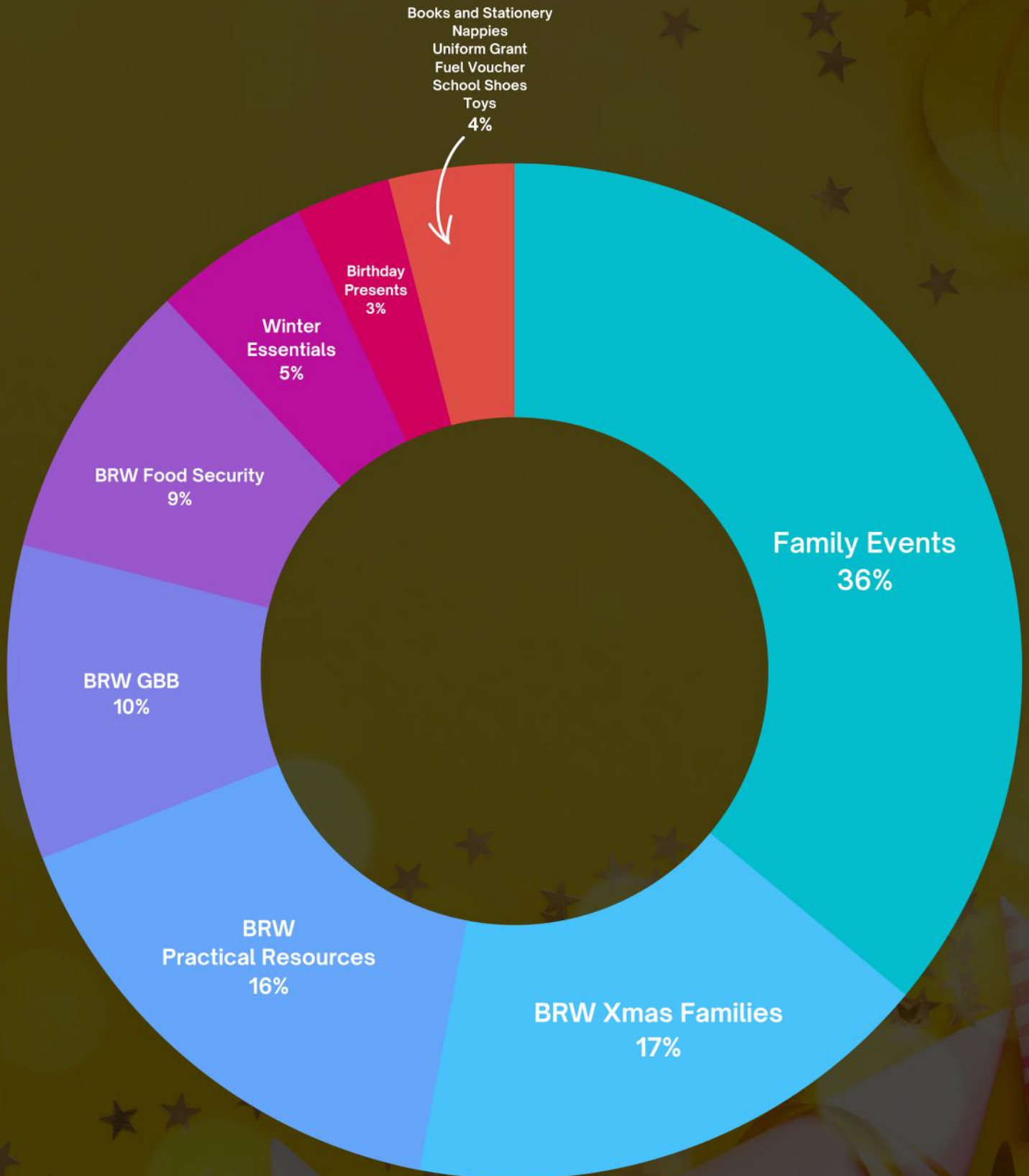
- Specialist Practitioner Victim Insight.
- Child Protection in the Context of Family Violence
- Sexual Violence Prevention.
- In-depth workshop on Sexual Violence.
- InsideOUT, Advancing Rainbow Competency.

Birthright Wellington Incorporated is incredibly privileged to be the host agency for both the TeRito Network and Strengthening Families Network.

Outcomes



Gifts and Events



Birthright Wellington Incorporated

Statement of Service Performance

For the Year Ended
30 June 2023

Description of the Entity's Outcomes:

Specialists in working with families and whānau that are led by one person in the Wellington region. Provide in-the-home social work and counselling support. Children and rangatahi self-esteem development. Individualised support for those affected by family violence/harm. The aim is to reduce intergenerational harm, manage risks, ensure safety of children and rangatahi and develop skills that empower and strengthen the family and whānau unit. Birthright Wellington achieve positive outcomes for families that are feeling isolated, stressed and are experiencing diminished confidence in their parenting. Children and rangatahi are a high priority of our organisation, as such, we work alongside parents/caregivers to understand and address the impact of family violence for all the family members.

Positive Outcomes Include:

- Family and whānau relationships will be strengthened with the right assistance at the right time and space to ensure positive outcomes.
- Attendance and behaviour at school is improved.
- Whānau will have improved self-esteem and resiliency.
- Children, rangatahi and their whānau will have a sense of well-being and safety.
- Whānau will be less isolated and have access to relevant services and supports.
- Children and rangatahi will have a more positive and active role in the community and access to positive role models.
- Children, rangatahi and their whānau will be better connected to their community and its many resources.
- Family and whānau basic needs will be met and supported to increase budgeting literacy.

Description and Quantification of the Entity's Outputs:-	2023	2022
Engaged Whānau Groups	231	269
Engaged Tamariki and Rangatahi	351	416
Gifted Items/Practical Resources	354	402
Total Number of Individuals Supported	582	685

Birthright Wellington Incorporated

Statement of Financial Performance

For the Year Ended

30 June 2023

	Note	2023	2022
Revenue		\$	\$
Grants, Donations, Fundraising and Other Similar Revenue	1	462,752	458,316
Interest, Dividends and Other Investment Revenue	1	24,249	22,184
Total Revenue		487,001	480,500
Expenses			
Volunteer and Employee Related Costs	2	322,504	282,910
Costs Related to Providing Goods or Services	2	84,867	109,285
Other Expenses	2	11,055	13,057
Total Expenses		418,426	405,252
Surplus/(Deficit) for the year		68,575	75,248

Treasurer:

M. V. Ford

Dated:

31/10/2023

Chief Executive Officer

[Signature]

Dated:

31/10/2023

Birthright Wellington Incorporated

Statement of Financial Position

As at
30 June 2023

	Note	2023	2022
Assets		\$	\$
Current Assets			
Bank Accounts and Cash	3	390,090	346,854
Total Current Assets		390,090	346,854
Non-Current Assets			
Property, Plant and Equipment	3	738	1,919
Investment	3	172,838	161,500
Total Non-Current Assets		173,576	163,419
Other Current Asset			
Accrued Interest	3	-	119
Accrued Dividend	3	5,635	5,023
Total Other Current Asset		5,635	5,142
Total Assets		569,301	515,415
Liabilities			
Current Liabilities			
Creditors and Accrued Expenses	3	8,117	15,066
Employee Costs Payable	3	41,049	30,562
Income In Advance	3	124,677	142,902
Total Current Liabilities		173,843	188,530
Total Liabilities		173,843	188,531
Total Assets Less Total Liabilities (Net Assets)			
		395,458	326,884
Accumulated Funds			
Accumulated Surpluses or (Deficits)	5	376,257	307,682
DA & ID Trust	5	19,201	19,201
Total Accumulated Funds		395,458	326,884

Birthright Wellington Incorporated

Statement of Accounting Policies

For the year Ended

30-Jun-23

Statement of Compliance

Birthright Wellington is an incorporated society under the Incorporated Societies Act 1908 and registered as a Charity under the Charities Act 2005 (registration number CC27134). As a registered charity Birthright is recognised as a Public Benefit Entity for accounting purposes and has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. The financial statements have

Basis of Preparation

The financial statements have been prepared based on historical cost, except for the Rangitira shares which are carried at fair value (the last traded price). The financial statements are also prepared using the accrual basis of accounting. The performance prepared on assumption of going concern. The functional currency and presentation currency is New Zealand Dollars (“\$”). Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

Changes in Accounting Policies

There have been no changes in accounting policies during the period.

Significant Judgements, Estimates, and Assumptions

The preparation of financial statements requires the use of accounting estimates and management to exercise their judgement in applying accounting policies. Estimates and assumptions are based on experience and other factors appropriate to the circumstances. Actual results may differ from the judgements, estimates, and assumptions. The key judgements, estimates and assumptions made in the process of applying Birthright’s accounting policies in these financial statements is limited to two key areas. The first is the judgement used in determining if a commitment has been made by the Executive Board to fund a specific project and therefore to record a provision in the Statement of Financial position. The second is the judgement as whether services have been delivered to the extent that revenue received in advance should be recognised as earned – creating a

Significant Accounting Policies

(a) Financial Instruments

Financial instruments include financial assets (cash, receivables and investments) and financial liabilities (payables, provision for employee entitlements and provisions for specific commitments). Birthright Wellington does not have any derivative financial instruments. Financial instruments are initially recorded at fair value plus transaction costs except for those investments categorised as fair value through profit or loss which are initially recorded at fair value. Subsequent measurement of financial instruments is based dependent upon the classification determined by Birthright Wellington as described below.

Financial Assets

Receivables

Receivables are stated at their estimated realisable value.

Dividend & Interest Income

Interest is recognised using the effective interest rate method and dividends from investments are recognised when the rights to receive payments have been established.

Donations

Public donations are recognised as received. All donations received with any conditions are recorded separately as restricted fund within equity after initial recognition in the Statement of Comprehensive Income.

(h) Contributions in Kind - Volunteers, Members, and Organisations

Birthright Wellington has benefited from significant donations of services and goods by volunteers, members and by organisations. While these donations in kind are difficult to measure, they are a major contribution to Birthright Wellington operations. These contributions are recorded; however, it is difficult to assign them a financial value and therefore have not been recognised in the financial statements but are documented and

(i) Special Grants

Government Grants

Birthright Wellington derives income through the provision of outputs for the Crown through an Oranga Tamariki and Ministry of Social Development contracts. for services to third parties. Such income is recognised when earned and is reported in the financial period to which it relates.

Grants

Grants received are not recognised in the Statement of Comprehensive Income until the requirements of the grant agreement have been met. Grants received for which the requirements have not been met at balance date are shown as Grants Received in Advance under Current Liabilities.

(j) Bequests

Income is received from people who bequeath part of their estate to Birthright Wellington. This is recognised as received, and all receipts are recognised as income in the period in which they are received. Unless recognised as a specific purpose bequest, the bequest is used in the manner determined by the Executive Board at the time, with the preference to preserve significant contributions and utilise the interest generated from such sums to fund the operating activities of Birthright Wellington.

(k) Expenses

Expenses are recognised on an accrual basis.

Comparatives

Comparative information has been reclassified, where appropriate, to achieve consistency in disclosure with the current year. Where comparatives have been restated the impact has been noted.

Financial assets are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs. Financial assets are classified into the following specified categories: financial assets “at fair value through profit or loss”, and “loans and receivables”. The classification depends on the nature and purpose of the financial assets and is determined at

Investment Financial Assets at Fair Value Through Profit or Loss

Investment financial assets are held for income from dividend streams and therefore upon initial recognition are classified as fair value through profit or loss as these investments are managed. The fair value is subsequently measured by the last traded price on the Unlisted market.

(b) Goods and Services Tax

Birtright Wellington Incorporated is registered for GST. All balances are presented exclusive of goods and services tax (“GST”), except for receivables and payables which are presented inclusive of GST.

(c) Impairment of Assets

At each reporting date, Birtright Wellington reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised in the Statement of Comprehensive Income immediately, unless the relevant asset is carried at fair value, in which case the impairment loss is treated as a revaluation decrease. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised in the Statement of Comprehensive Income immediately, unless

(d) Income Tax

The Inland Revenue Department has approved Birtright for legal charitable and donee status. The organisation is exempt from income tax subject to the sections within the Income Tax Act 2007.

(e) Accounts Payable

Trade payables and other accounts payable are recognised when Birtright Wellington becomes obliged to make future payments resulting from the purchase of goods and services.

(f) Property, Plant & Equipment

Property, Plant & Equipment are recorded at cost, less accumulated depreciation. Depreciation is calculated to allocate the cost or valuation of assets over their estimated useful lives. At present Birtright Wellington has a two asset classes of Computer Equipment and Office Equipment both have an estimated useful life of three to five years and is depreciated at 60% on a diminishing value

(g) Revenue Recognition

Birthright Wellington Incorporated

Notes to the Performance Report

For the Year Ended
30 June 2023

Note 1 : Analysis of Revenue

		2023		2022
Revenue Item	Analysis	\$		\$
Grants, Donations, Fundraising and Other Similar Revenue	COGS Wellington	3,000		3,000
	COGS Whiteria	9,500		9,500
	Lottery Grant	40,000		30,000
	Oranga Tamariki	\$326,562		\$297,589
	Ministry of Social Development	\$66,068		\$11,036
	Trust House Foundation	-		10,000
	W & M Bear Trust	-		4,521
	Strengthening Families	-		25,498
	Resurgence Support	-		7,000
	Nikau Foundation	843		5,257
	Lion Foundation	8,696		-
	Four Winds Foundation	-		3,422
	JR McKenzie	-		250
	Te Rito Wellington	-		45,837
	Personal Donation	6,525		5,406
	Sundry Income	1,559		-
	Total		462,752	
Revenue Item	Analysis			
Interest, Dividends and Other Investment Revenue	Interest Received	4,091		436
	Dividends	8,820		12,373
	Unrealised Gain on Investments	11,338		9,375
	Total		24,249	

Birthright Wellington Incorporated

Statement of Cash Flow

For the Year Ended

30 June 2023

	2023	2022
Cash Flows from Operating Activities	\$	\$
Donations, Fundraising & Similar Receipts	444,529	471,743
Interest	4,210	317
Dividends	8,208	7,350
Payments to Suppliers and Employees	(414,888)	(396,677)
Net Movement in GST	5,427	(5,800)
Net Cash Flow from Operating Activities	47,486	76,933
Cash Flow from Investing and Financing Activities		
Payments for Property, Plant and Equipment	-	(2,189)
Net Cash Flow from Investing and Financing Activities	-	(2,189)
Net Increase/(Decrease) in Cash	47,486	74,744
Cash Balances		
Cash and Cash Equivalents at Beginning of Period	346,854	272,110
Cash and Cash Equivalents at End of Period	390,090	346,854
Net Change in Cash for Period	43,236	74,744

Birthright Wellington Incorporated

Notes to the Performance Report

For the Year Ended

30 June 2023

Note 2 : Analysis of Expenses

Expense Item	Analysis	2023 \$	2022 \$
Volunteer and Employee Related Costs	Wages	312,984	273,302
	Kiwisaver Employer Contribution	8,283	8,173
	Volunteer Expenses	474	305
	ACC Levy	763	1,130
	Total	322,504	282,910

Expense Item	Analysis		
Costs Related to Providing Goods or Services	Uniforms Grants	41	250
	Venue Hire & Activities (Programmes)	254	197
	Resources	3,160	3,092
	Catering	2,104	1,181
	Children's Activity Programmes	913	1,275
	In Home Support/Staff Mileage	3,981	2,961
	Parking	1,025	353
	General Expenses	11,103	12,125
	Telephone	4,147	5,841
	Power	1,798	1,545
	Tea & Coffee	-	206
	Office Rental	32,980	27,080
	Computer Maintenance (IT Support)	6,367	4,447
	Insurance	984	767
	Stationery & Postage	294	440
	Photocopying & Printing	1,861	2,047
	Bank Fees	19	110
	Contractor Fees	3,159	29,848
	SF Contractor Fees	4,437	7,726
	Staff Training/Workshop	3,780	4,985
Staff Clinical Supervision	2,460	2,809	
	Total	84,867	109,285

Expense Item	Analysis		
Other Expenses	Auditing & Accounting Fees	2,615	1,043
	Subscriptions & Affiliate Fee	7,261	7,622
	Depreciation	1,180	2,772
	Total	11,055	11,436

Birthright Wellington
Notes to the Performance Report
For the Year Ended
30 June 2023

Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	2023	2022
		\$	\$
Bank Accounts and Cash	Current Bank Account	189,282	157,763
	TeRito Operating Account	98,883	88,565
	TeRito Eftpos Account	505	501
	Business Advance Call A/C 25	101,556	100,080
	Visa	(135)	(105)
	Petty Cash	-	50
	Total	390,090	346,854

Asset Item	Analysis		
Other Current Assets	Accrued interest	-	119
	Accrued Dividend	5635	5023
	Total	5635	5,142

Asset Item	Analysis		
Non - Current Assets	Property, Plant & Equipment	738	1,919
	Unlisted Shares - Rangatira A: 2,250	31,838	31,500
	Unlisted Shares - Rangatira B: 10,000	141,000	130,000
	Total	173,576	163,419

Liability Item	Analysis		
Creditors and Accrued Expenses	GST Payable	(4,683)	744
	Accounts Payable	1,541	3,446
	Accruals	11,259	10,876
	Total	8,117	15,066

Liability Item	Analysis		
Employee Costs Payable	PAYE	5,650	4,802
	Student Loan	329	370
	Kiwisaver Employer Contribution	663	1,163
	Kiwisaver Employee Contribution	798	282
	Annual Leave Accrual & Wages	33,609	23,945
	Total	41,049	30,562

Liability Item	Analysis		
Income In Advance	Ministry of Social Development	87,492	48,446
	OT-Discretionary Funding SF	524	3,944
	OT- Lead Agency SF	-	25
	Nikau Foundation	-	843
	OT - Strengthening Families WG	-	2,151
	MFC-OT	36,660	87,492
	Total	124,677	142,901

Birtright Wellington
Notes to the Performance Report
For the Year Ended
30 June 2023

Note 4 : Property, Plant and Equipment

2023					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Computer Equipment	1,846	-	-	1,108	738
Office Equip & Furniture	73	-	-	73	-
Total	1,919	-	-	1,181	738

2022					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Computer Equipment	2,156	2,189	-	2,499	1,846
Office Equip & Furniture	87	-	-	14	73
Total	2,243	2,189	-	2,513	1,919

Note 5: Accumulated Funds

2023			
Description	Accumulated Surpluses or Deficits	D A & I D McNicol Trust	Total
Opening Balance	307,682	19,201	326,884
Surplus/(Deficit)	68,575	-	68,575
Closing Balance	376,257	19,201	395,459

2022			
Description	Accumulated Surpluses or Deficits	D A & I D McNicol Trust	Total
Opening Balance	232,434	19,201	251,635
Surplus/(Deficit)	75,248	-	75,248
Closing Balance	307,682	19,201	326,884

The Equity Funds are comprised of Accumulated Funds and The D A & I D McNicol Trust Funds, which are (and restricted at present but will be vested in Birtright Wellington Incorporated unconditionally), any remaining balance will become part of the general Accumulated Fund in 2023 in accordance with the term of the gift.

Birthright Wellington Incorporated
Notes to the Performance Report
For the Year Ended
30 June 2023

Note 6 : Commitments and Contingencies

Commitment	Explanation and Timing	At Balance Date	At Balance Date
		2023	2022
		\$	\$
Commitments to lease premises and a car park	Birthright Wellington Incorporated has a lease commitment for Level 1, 89B Thorndon Quay, Pipitea, Wellington which includes a car park with Haukawakawa Trust. The property was previously owned by ABBA Food Ltd and was sold to Haukawakawa Trust in October 2018. Final expiry date 31 Mar 2024. \$2748.33@month	24,735	66,876
Commitment to lease printer service for 36 months	Birthright Wellington Incorporated has a lease commitment for the printer with Ricoh NZ Ltd.	48	1,662
Commitments to lease RMC management service for 60 months	Birthright Wellington Incorporated has a lease commitment for IT Support with Ricoh NZ Ltd.	14,097	18,537

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (2023 financial year - nil).

Note 7: Related Party Transactions

Birthright Wellington Incorporated is an affiliate member of Birthright New Zealand Trust, Birthright Wellington Incorporated paid an annual affiliate fee to Birthright New Zealand Trust of \$2500. Affiliate fees were exempt for 2023. All related party transactions are conducted at an arm's length basis. Affiliate fee was excepted for 2023.

Note 8: Events After the Balance Date

There were no events that have occurred after the balance date.

Note 9: Ability to Continue Operating

Birthright Wellington will continue to operate as a going concern in the future.

Organisation Information

WELLINGTON



birthright

nurtured ~ resilient ~ inspired
children & families

Name:

Birthright Wellington Inc.

Incorporation Date:

13th September 1956

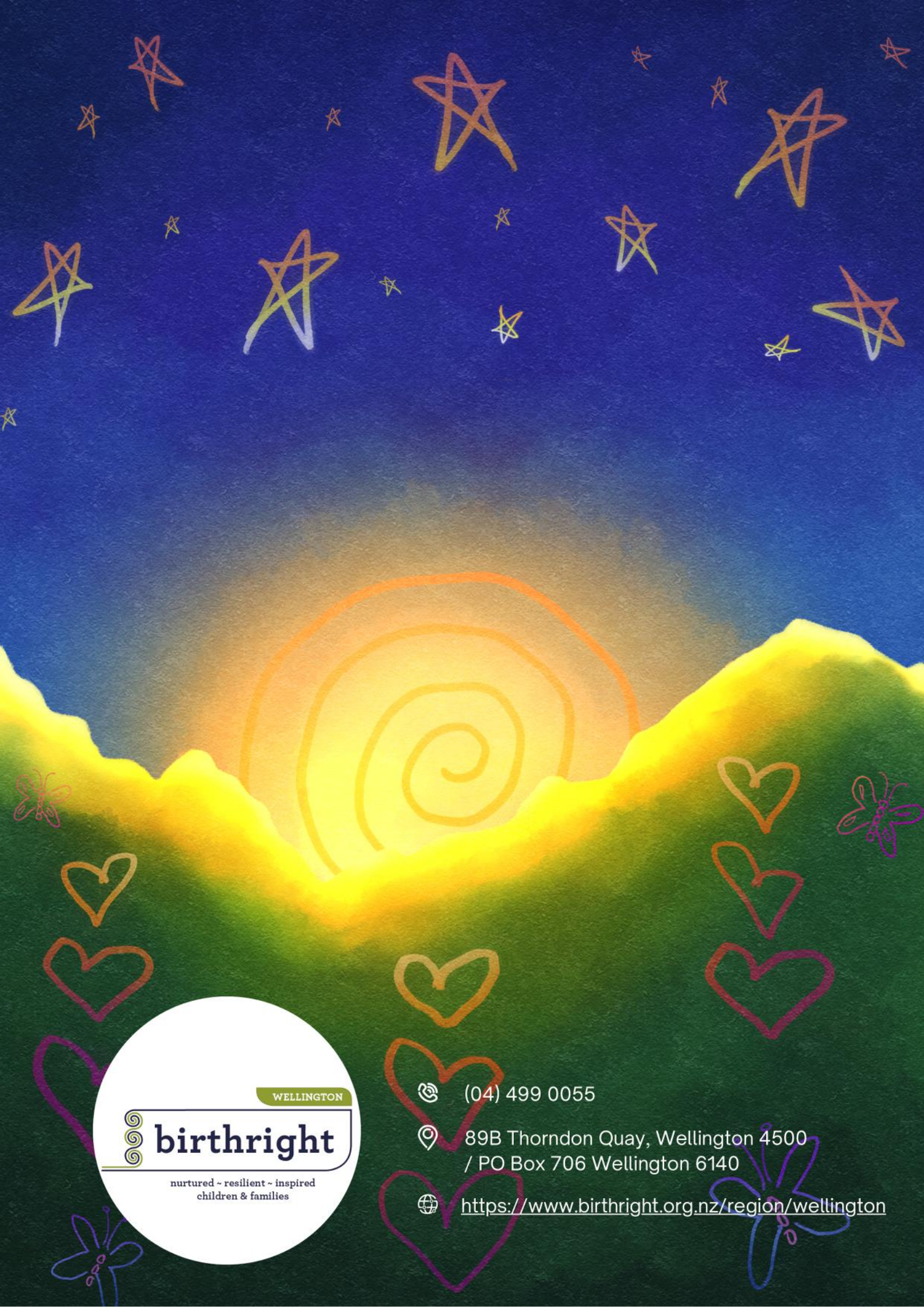
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WELLINGTON



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<https://www.birthright.org.nz/region/wellington>